



## 2021 Risk Evaluation

### **Identification of human rights risk exposure through a holistic, risk-scoping project with third-party risk analytics provider Verisk Maplecroft**

A desktop assessment of the human rights risk exposure across a subset of Bridgestone's own operational sites was conducted by Verisk Maplecroft. The list of risk indices assessed included: child labor, decent wages, decent working time, discrimination in the workplace, freedom of association and collective bargaining, indigenous peoples' rights, migrant workers, modern slavery, occupational health and safety, and right to privacy. Additionally, geographic, political, social, industrial, and operational factors were considered in identifying the operational sites that could be exposed to higher human rights risks. This assessment was carried out to prioritize Bridgestone's due diligence activities based on independently validated risk exposure at its locations around the world.

### **Evaluation of its human right risks and management system through a risk assessment conducted by third-party BSR, a leading global organization on sustainability**

Internal document reviews and interviews with internal stakeholders were conducted by BSR to evaluate Bridgestone's global human rights risk management system. The methodology of this assessment was aligned with the UNGPs and entailed:

1. Desktop review of internal documents and external sources to clarify potential impacts of operations; human rights context in relevant geographies; relevant industry standards; and key rightsholders and stakeholders
2. Interviews with relevant company staff across functions and a systematic review against the list of human rights risks based on international standards
3. Assessment of severity and likelihood of impacts
4. Overall assessment of the management system