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For Immediate Release

# **Senior Management Changes**

**Tokyo (February 17, 2020)** – Bridgestone Corporation today announced the following changes in Members of the Board of Directors, Executive Officers and Corporate Officers.

#### 1. New Members of the Board of Directors

(To be assumed after approval at the Company's Annual Shareholders' Meeting on March 24, 2020)

Name	New	Former
Shuichi	Member of the Board	Vice Chair and Representative Executive
ISHIBASHI	CEO and Representative Executive Officer	Officer, G-Chief Solution Officer (G-CSLO)
	(G-CEO)	Responsible for G Solution Strategy
	G-EXCO Member	G-EXCO Member
Hideo	Member of the Board	Fellow
HARA	Member of the Audit Committee	Assistant to Vice President and Senior
		Officer, Corporate Administration

### 2. Re-elected Members of the Board of Directors

Name	New	Former
Masaaki	Chairman of the Board	Chairman of the Board
TSUYA	Chairman of Bridgestone Americas, Inc.	CEO and Representative Executive Officer
		(G-CEO)
		Chairman of Bridgestone Americas, Inc.
		G-EXCO Member
Akihiro	Member of the Board	Member of the Board
ETO	President	President
	COO and Representative Executive	COO and Representative Executive
	Officer (G-COO)	Officer (G-COO)
	Concurrently responsible for BSJP	Concurrently responsible for BSJP
	G-EXCO Member	G-EXCO Member
Scott Trevor	Member of the Board *	Member of the Board
DAVIS	Member of the Nominating Committee and	Member of the Nominating Committee and
	the Compensation Committee	the Compensation Committee
Yuri	Member of the Board *	Member of the Board
OKINA	Member of the Nominating Committee and	Member of the Nominating Committee and
	the Compensation Committee	the Compensation Committee
Kenichi	Member of the Board *	Member of the Board
MASUDA	Member of the Nominating Committee and	Member of the Nominating Committee and
	the Compensation Committee	the Compensation Committee
Kenzo	Member of the Board *	Member of the Board
YAMAMOTO	Member of the Audit Committee	Member of the Audit Committee
Keikou	Member of the Board *	Member of the Board
TERUI	Member of the Audit Committee	Member of the Audit Committee
Seiichi	Member of the Board *	Member of the Board
SASA	Member of the Audit Committee	Member of the Audit Committee
Yojiro	Member of the Board *	Member of the Board
SHIBA	Member of the Audit Committee	Member of the Audit Committee
Yoko	Member of the Board *	Member of the Board
SUZUKI	Member of the Audit Committee	Member of the Audit Committee
Tsuyoshi	Member of the Board	Member of the Board
YOSHIMI	Member of the Audit Committee	Member of the Audit Committee

(To be assumed after approval at the Company's Annual Shareholders' Meeting on March 24, 2020)

\*Candidates for outside directors as set forth in Article 2(xv) of the Companies Act

#### 3. Re-elected Members of Executive Officers

Name	New	Former
Shuichi	Member of the Board	Vice Chair and Representative Executive
ISHIBASHI	CEO and Representative Executive	Officer, G-Chief Solution Officer (G-
	Officer (G-CEO)	CSLO)
	G-EXCO Member	Responsible for G Solution Strategy
		G-EXCO Member
Akihiro	Member of the Board	Member of the Board
ETO	President	President
	COO and Representative Executive	COO and Representative Executive
	Officer (G-COO)	Officer (G-COO)
	Concurrently responsible for BSJP	Concurrently responsible for BSJP
	G-EXCO Member	G-EXCO Member
Masahiro	Vice Chair and Representative Executive	Vice Chair and Representative Executive
HIGASHI	Officer,	Officer,
	G-Chief Solution Officer (G-CSLO)	Responsible for G-MAA (Mining, Aircraft,
	Responsible for G Solution Strategy,	Agriculture) Solutions, GBE (Global
	Finance and Human Resources;	Business Enhancement), Finance and
	Concurrently responsible for G Original	Human Resources;
	Equipment Strategy	Concurrently responsible for G Original
	G-EXCO Member	Equipment Strategy
		G-EXCO Member
Paolo	Executive Vice President and Executive	Executive Vice President and Executive
FERRARI	Officer of Bridgestone Corporation	Officer, G-Chief Digital Strategic
	Member of the Board, CEO and	Officer (G-CDSO) of Bridgestone
	President, COO of Bridgestone Americas,	Corporation
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	Inc.	Responsible for G Digital Strategy
	-	Responsible for G Digital Strategy Member of the Board, CEO and
	Inc.	
	Inc.	Member of the Board, CEO and

(To be assumed after approval at the Board Meeting on March 24, 2020)

Name	New	Former
Christine	Executive Vice President and Executive	Executive Vice President and Executive
KARBOWIAK	Officer, G-Chief Sustainability Officer (G-	Officer, G-Chief Sustainability Officer (G-
	CSTO) of Bridgestone Corporation	CSTO) of Bridgestone Corporation
	Responsible for G Public Relations,	Responsible for G Public Relations,
	Government Relations and Sustainability	Government Relations and Sustainability
	Vice Chair, Chief Administrative Officer,	Vice Chair, Chief Administrative Officer,
	Chief Risk Officer and Executive Vice	Chief Risk Officer and Executive Vice
	President of Bridgestone Americas, Inc.	President of Bridgestone Americas, Inc.
	G-EXCO Member	G-EXCO Member
Masato	Senior Vice President and Executive	Senior Vice President and Executive
BANNO	Officer, G-Chief Technical Officer (G-CTO)	Officer, G-Chief Technical Officer (G-CTO)
	Responsible for Technology, Quality	Responsible for Technology, Quality
	Management;	Management;
	Concurrently responsible for Products and	Concurrently responsible for Products and
	Technology Development	Technology Development
	G-EXCO Member	G-EXCO Member

## 4. New Member of Corporate Officers

(Effective March 24, 2020)

Name	New	Former
Hideyuki	Vice President and Officer	Director
TAKEDA	Original Equipment Tire Sales Japan	Assistant to Vice President and Officer,
	Concurrently Director, Original Equipment	Original Equipment Tire Sales Japan
	Tire Sales Japan Division II	

## 5. Retiring Member of Corporate Officers

(Effective March 24, 2020)

Name	Former
Masashi	Vice President and Senior Officer
OHARA	Responsible for Core Technology

Name	New	Former
Makoto	Vice President and Senior Officer	Vice President and Senior Officer
HASHIMOTO	Responsible for G-SCM, Internal	Seconded to Bridgestone Europe NV/SA
	Manufacturing Management and	Vice Chair of Bridgestone Europe NV/SA
	Procurement	
Yoshikazu	Vice President and Senior Officer	Vice President and Officer
SHIDA*	Seconded to Bridgestone Asia Pacific Pte.	Seconded to Bridgestone Asia Pacific Pte.
	Ltd.	Ltd.
	Member of the Board, CEO and COO of	Executive Chair of Bridgestone Asia
	Bridgestone Asia Pacific Pte. Ltd.	Pacific Pte. Ltd.
	Chairman of Bridgestone (China)	Chairman of Bridgestone (China)
	Investment Co., Ltd.	Investment Co., Ltd.
	G-EXCO Member	
Keita	Vice President and Officer	Vice President and Officer
IDE	Japan Tire Business Planning	Japan Tire Business Planning, Original
		Equipment Tire Sales Japan
		Concurrently Director, Original Equipment
		Tire Sales Japan Division II;
		Concurrently Assistant to Vice President
		and Officer, Bridgestone T&DPaaS
		Planning

### 6. Changing Positions and Responsibilities of Corporate Officers

(Effective March 24, 2020)

\* Position is changed from that announced on January 29, 2020.

### About Bridgestone Corporation:

Bridgestone Corporation, headquartered in Tokyo, is the world's largest tire and rubber company. In addition to tires for use in a wide variety of applications, it also manufactures a broad range of diversified products, which include industrial rubber and chemical products and sporting goods. Its products are sold in over 150 nations and territories around the world.

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