

Bridgestone Health & Safety Management Policy

1. Purpose

In Bridgestone, we make Safety a business value. Creating a safe and healthy workplace for all is everyone's responsibility. We promote safety activities throughout the value chain. Those are defined in our Safety Mission Statement "Safety First, Always". The Bridgestone Health & Safety Management Policy further accelerates our efforts based on the Safety Mission Statement.

2. Applicability

This Health & Safety Management Policy applies to all Bridgestone employees, contractors, visitors and businesses where Bridgestone operates as well as any due diligence procedure for new businesses assessment through mergers and acquisitions process. Where Bridgestone does not have operational control, we encourage our partners to embrace and implement the commitments reported in this Policy.

3. Bridgestone's Rolling Safety Commitments

As defined in the Safety Mission Statement, Bridgestone group is committed to establish and maintain a safe and healthy working environment along the entire value chain through the following action streams:

- (1) Ensuring compliance to occupational health and safety (OHS) related laws, regulations, and customer requirements, engaging suppliers, and partners to comply with the applicable OHS requirements as well.
- (2) Establishing plans to mitigate risks related to machine, material, working method and actual working conditions by performing risk assessment for machines, operations, chemicals, ergonomics and fire hazards.
- (3) Implementing global actions to prevent re-occurrence of serious or potentially serious incidents and near misses experienced at any Bridgestone location by defining best practices under the global Safety and Engineering team guidance and tracking the effective roll out across Bridgestone in global.
- (4) Promoting safety awareness and behavioral safety capabilities programs by means of regular training, not limited to employees but also involving contractors and visitors to enable them to conduct their activities in a safe and healthy manner, including operational controls, emergency action and personal protective equipment.

- (5) Maintaining and continuously improving the established Bridgestone safety management system that defines OHS requirements based on ISO45001 standard and including activities stated in above, with monitoring and reporting its progress and maturity level by a dedicated assessment.
- (6) Having mutual communication and collaboration with employees and/or their representatives to provide visibility on OHS activities and to enhance the participation to the continuous improvement for activities and programs.
- (7) Establishing OHS objectives, monitoring the OHS performance, and immediately taking any actions as deemed necessary with continuously seeking for new opportunities to enhance the global safety strategies and leveraging global team and external benchmark.
- (8) Continuously assessing and allocating resources to support the deployment of all OHS programs with the best possible timeframe.

We expect all business leaders, employees and Bridgestone partners to actively contribute to the effective deployment of this policy under the principles of our Safety Mission Statement with strong ownership to safeguard the health and safety of everyone's and to ensure continuous improvement of our safety management.